

ADVISORY / NOTICE (ANTI-RAGGING)

Strict Enforcement of Zero-Tolerance Anti-Ragging Policy

Addressed to All Senior Students (UG/PG) — Including Those Residing On-Campus and Off-Campus

It has been brought to the notice of the Anti-Ragging Committee that certain senior students have been directing newly admitted first-year students — including those residing outside the campus — to participate in mandatory "introductions" through WhatsApp groups and similar platforms, and to behave, speak, or respond in specific manners dictated by seniors. A formal written complaint alleging such conduct has also been received.

This Institute, being an Institute of National Importance, operates under a **ZERO-TOLERANCE POLICY ON RAGGING**, in strict compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and applicable State legislation. All senior students are hereby reminded and cautioned accordingly.

What Constitutes Ragging — Clarification

Under the UGC Regulations, ragging is not limited to physical abuse. The following acts, among others, squarely fall within the definition of ragging and are strictly prohibited, whether conducted on campus, off campus, or through any online/digital medium including WhatsApp, social media, or messaging groups:

1. Compelling freshers to undergo forced "introductions," whether in person or via WhatsApp/online groups.
2. Instructing, scripting, or dictating how a fresher must speak, behave, dress, or respond to seniors.
3. Any act causing psychological pressure, embarrassment, humiliation, apprehension, or fear in a fresher.
4. Asking a fresher to perform any act they would not otherwise do in the ordinary course, for the amusement or at the whim of a senior.
5. Financial exploitation, extortion, or forced expenditure imposed on a fresher.
6. Threats, intimidation, isolation, or exclusion of a fresher for non-compliance.
7. Any exercise of undue dominance, power, or seniority over a fresher, regardless of intent or the absence of malice.

Claims that such activities are "informal," "a tradition," "just for fun," or "for bonding" do not exempt them from this definition. Consent obtained from a fresher under implicit or explicit seniority pressure is not a defence.

Directive to Senior Students

All senior students are hereby directed, with immediate effect, to:

1. Refrain completely from organising, instructing, or participating in any WhatsApp group, in-person, or other form of compulsory "introduction" of first-year students.
2. Refrain from issuing any instruction, formal or informal, dictating how a fresher should behave, speak, dress, or respond.
3. Refrain from any act, gesture, or communication, in person or online, that could cause a fresher discomfort, fear, humiliation, or a sense of being subordinated.
4. Interact with first-year students only in a manner consistent with the Institute's code of conduct — voluntary, respectful, and free of coercion, whether the fresher resides on campus or off campus.
5. Report any ragging-related activity witnessed, rather than participate in or remain silent about it — silence and passive participation both attract liability under these Regulations.

Consequences of Non-Compliance

Students found involved in ragging, in any form or degree, including online/WhatsApp-based coercion, will face strict disciplinary action as per UGC Regulation 9.1 and the Institute's Anti-Ragging Policy, which may include one or more of the following, depending on the severity and nature of the act:

1. Written apology and mandatory counselling
2. Debarment from representing the Institute in events/competitions

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3. Withholding of scholarships or other financial benefits
4. Withholding of examination results
5. Suspension from attending classes
6. Cancellation of admission
7. Rustication from the Institute for a specified period
8. Expulsion from the Institute, with debarment from admission to any other institution
9. Filing of a First Information Report (FIR) with police and referral for criminal prosecution, in serious cases

Such action, once taken, becomes part of the student's permanent academic record and is also reported to the UGC's central database, potentially affecting future admissions and employment.

All students are advised to treat this notice with the seriousness it warrants. The Institute remains committed to ensuring a safe, respectful, and harassment-free environment for every student, and will not hesitate to take strict action against any violation of this policy.


Chairman ARC
MANIT, Bhopal

Copy to:

1. All Heads of Departments (for circulation among all CRs and senior students)
2. Chairman (CoW), Chief Warden / Wardens of all Hostels (Notice Boards -all hostels)
3. Student Council office bearer of the Institute
4. Prof. I/C Institute Website with request to upload on MANIT Website
5. All Class Representatives for circulation among senior batches
6. Dean (SW)
7. Registrar
8. PA to Director for kind information of Director