MAULANA AZAD
NATIONAL INSTITUTE OF TECHNOLOGY
BHOPAL-462 003

MINUTES

of the

Eighty-ninth (89th) Meeting of the Board of Governors (BoG)

Date - 30/06/2026
Time - 11:45 AM
Venue - Institute Committee Room,
Director's Office, MANIT Campus,
Bhopal - 462003

Minutes of the Eighty-ninth (89th) Meeting of the Board of Governors held on 30th June 2026 at 11:45 AM in the Institute Committee Room, Director's Office, MANIT Campus, Bhopal – 462003

The following members of the Board of Governors attended the meeting:

1.	**Prof. (Retd.) Arvind A Natu** Chairperson Board of Governors, MANIT Bhopal **(attended online)**	Chairman
2.	**Prof. K K Shukla** Director Maulana Azad National Institute of Technology Bhopal Bhopal – 462003	Member
3.	**Sh. Heera Lal** Deputy Secretary (NITs) Department of Higher Education Ministry of Education, New Delhi [Representing Joint Secretary (TEL & Languages)] **(attended online)**	Member
4.	**Shri Harihara Sundaram** Under Secretary Integrated Finance Division Dept. of Secondary & Higher Education Ministry of Education, New Delhi [Representing Joint Secretary & Financial Advisor IFD, Ministry of Education] **(attended online)**	Member
5.	**Dr. Santosh Kumar Gandhi** Officer on Special Duty [Representing Principal Secretary Dept. of Tech. Education & Skill Dev. Govt. of Madhya Pradesh Vallabh Bhawan Bhopal]	Member
6.	**Dr. Dhinakaran Shanmugam** Professor, IIT Indore [Representing Director Indian Institute of Technology, Indore] **(attended online)**	Member
7.	**Prof. Shailendra Jain** Professor Dept. of Electrical Engineering MANIT Bhopal	Member
8.	**Dr. Bholanath Roy** Assistant Professor Department of Computer Science & Engineering MANIT Bhopal	Member
9.	**Dr. Sarvesh Kumar Tiwari** Registrar Maulana Azad National Institute of Technology Bhopal Bhopal - 462003	Secretary

The Chairperson extended a warm welcome to the members and thanked them for taking the time out to attend the meeting.

The Board of Governors was apprised that the Institute has received comments from the Integrated Finance Division of the Ministry of Education vide letter F. No.3-12/2026-IFD dated 29th June, 2026 [**ANNEXURE-I**] on the agenda items of the 59th meeting of the Finance Committee and the 89th meeting of the Board of Governors of the Institute. The Board of Governors resolved to take these comments on record and consider them during the discussion of the respective agenda items.

The Board of Governors deliberated on the agenda items, and agenda item-wise proceedings are as follows:

SECTION – A: PRELIMINARIES

Item No:
BoG-89 (2026-2)/A-1(i):

To confirm the minutes of the Eighty-eighth(88th) meeting of the Board of Governors of MANIT Bhopal held on 09.04.2026 at MANIT Bhopal

Resolution:

The Board of Governors confirmed the minutes of its 88th meeting held on 09.04.2026 at MANIT Bhopal with the addition of the following under 'Agenda item No. BoG-88(2026-1)/B-19: "To note the minutes of the Sixty-second (62nd) Senate meeting held on 14.10.2025' in the minutes:

The Board of Governors approved the following resolution of 62nd Senate meeting:

Item S-62.2025-III-2.5: *M.Tech program in Semiconductor and Quantum Technology is approved starting from the Session 2026-27 with an intake of 12 in lieu of M.Tech Nano Technology."*

Item No: BoG-89 (2026-2)/A-1(ii):

To confirm the minutes of the First (1st) Special Meeting (2026) of the Board of Governors of MANIT Bhopal held on 02.06.2026 at MANIT Bhopal

Resolution:

The Board of Governors confirmed the minutes of its First (1st) Special Meeting (2026) held on 02.06.2026 at MANIT Bhopal.

Item No: BoG-89 (2026-2)/A-2(i):

To report the action taken in the resolution of the Eighty-eighth (88th) Meeting of the Board of Governors of MANIT Bhopal held on 09.04.2026 at MANIT Bhopal

Resolution:

The Board of Governors noted the action taken by the Institute/present status on the resolutions of its 88th meeting held on 09.04.2026.

The Board of Governors was informed that Shri Dishendra recommended for appointment as Technical Officer has not mentioned that he was working as Manager-IT in the Haryana Gramin Bank, while applying for the post at MANIT Bhopal, and as such NOC was not a requirement from him. However, on joining the post at MANIT Bhopal, Shri Dishendra has submitted relieving order from his previous organisation. On being asked for not disclosing the details of his previous employment in the application at MANIT, he informed that this was due to the reason that he joined the Haryana Gramin Bank only a few days before his application to MANIT and also there was no requirement of prior experience for the post applied at MANIT Bhopal. Further, he was also ignorant about such requirement. He has also submitted an unconditional apology for the same. Considering the above, joining of Shri Dishendra on the post of Technical Officer in the Institute has been accepted w.e.f 22.05.2026, which will be subject to verification of his Character and receipt of Vigilance/Disciplinary Clearance from his previous employer

i.e. Hayana Gramin Bank.

The Board noted the same.

Item No: BoG-89 (2026-2)/A-2(ii): **To report the action taken in the resolution of the First (1st) Special meeting (2026) of the Board of Governors of MANIT Bhopal held on 02.06.2026 at MANIT Bhopal**

Resolution: The Board of Governors noted the action taken by the Institute/present status on the resolutions of its First (1st) Special meeting (2026) of the Board of Governors of MANIT Bhopal held on 02.06.2026.

Item No: BoG-89 (2026-2)/A-3: **To consider Director's report**

Resolution: The Board of Governors considered the Director's report from 01.01.2026 to till date giving details of progress and development made during the period and appreciated the same.

The Board expressed pleasure and congratulated the Director, all faculty members for the outcomes.

The Board resolved that the presentation of the Director may be taken on record.

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Item No: BoG-89 (2026-2)/A-5:	**To confirm and ratify the approvals accorded by the Chairperson, BoG, MANIT Bhopal on urgent matters**
Resolution:	The Board of Governors confirmed and ratified the approvals accorded by the Chairperson, BoG, MANIT Bhopal on the following urgent matters: (i) Acceptance of technical resignation and grant of lien to Dr. Shantanu Pakhira, Assistant Professor Gr.-I, Department of Physics (ii) Acceptance of resignation of Dr. S Devidas, Assistant Professor Grade-II (on contract basis), Department of Mathematics, Bioinformatics and Computer Applications, MANIT Bhopal (iii) Proposal for appointment of Deputy Director at MANIT Bhopal (iv) Nomination of External Members to the Senate of the Institute (v) Foreign travel of faculty members for participation in International conferences/ research collaboration activities.

SECTION – B: MATTERS FOR CONSIDERATION

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Item No: BoG-89(2026-2)/B-5:

To consider adoption of DoPT Model Calendar for Departmental Promotion Committees (DPCs) and alignment of Annual Performance Appraisal Reports (APARs) with Calendar Year for Non-Teaching Employees

Resolution:

The Board of Governors considered the Institute proposal for adoption of DoPT Model Calendar for Departmental Promotion Committees (DPCs) and alignment of Annual Performance Appraisal Reports (APARs) with Calendar Year for Non-Teaching Employees and approved the implementation of the same w.e.f. 01.01.2027.

Item No: BoG-89(2026-2)/B-6:

To consider the grant of second financial upgradation under MACP Scheme [operation of sealed cover in respect of 2nd

MACP case] to Shri Rakesh Kumar Singh, Junior Assistant.

Resolution:

The Board of Governors considered the matter of grant of second financial upgradation under MACP Scheme to Shri Rakesh Kumar Singh, Junior Assistant, which was already recommended by the MACP Screening Committee but was put on hold because he has filed a court case in the Hon'ble High Court of Madhya Pradesh against the Institute. The Board noted that the court case filed is not in connection with the grant of MACP and also the guidelines for grant of financial upgradation under MACP dated 22.10.2019 issued by the DoPT, GoI, has no restriction on such grant due to filing of a Court case.

The Board considering the above resolved to grant second financial upgradation under MACP Scheme to Shri Rakesh Kumar Singh, Junior Assistant, as per recommendations of the MACP Committee.

Item No: BoG-89(2026-2)/B-7:

To consider the request of Dr. S Suresh, Associate Professor, Department of Chemical Engineering, for grant of Sabbatical Leave

Resolution:

The Board of Governors considered the application submitted by Dr. S Suresh, Associate Professor, Department of Chemical Engineering, for grant of Sabbatical Leave to join as Visiting Fellow/Professor of India Netherlands Hydrogen Fellowship Programme under Climate, Energy and Sustainable Technology (CEST), DST at University of Groningen for a duration of maximum 12 months.

The Board also noted that the fellowship entails prolonged absence from the institute along with financial implications.

The Board considering the above resolved to sanction Sabbatical

Leave to Dr S Suresh for the availing India Netherlands Hydrogen Fellowship Programme under Climate, Energy and Sustainable Technology (CEST), DST at University of Groningen for a duration of maximum 12 months, as per terms and conditions applicable for the grant of such leave.

The Board further resolved that in future requests for grant of Sabbatical Leave for availing fellowships shall only be considered only in cases where the fellowship is awarded by the Government of India organisations.

Item No: BoG-89(2026-2)/B-8: **To consider the proposed timeline for disclosure of information related to minutes of statutory authorities of the Institute & recruitments under RTI Act, 2005**

Resolution: The Board of Governors considered the Institute proposal for the proposed timeline for disclosure of information related to minutes of the Institute authorities and recruitments under RTI Act, 2005 and resolved that information related to minutes of the Institute authorities shall be provided under the RTI Act, 2005 only after confirmation of the minutes of the meetings and their publication on the Institute website. Further, information related to the ongoing recruitment processes, the same shall be provided under RTI Act 2005, after publishing the final result of the recruitment on the Institute website.

Item No: BoG-89(2026-2)/B-9: **To consider the revised guidelines for recruitment of Professor-of-Practice, Visiting faculty, Adjunct Faculty and Temporary faculty**

Resolution: The Board of Governors considered the revised guidelines for recruitment of Professor-of-Practice, Visiting faculty, Adjunct Faculty and Temporary faculty and after detailed deliberations,

resolved to approve the same with certain modifications.

The revised guidelines as approved by the Board are enclosed at **ANNEXURE-II**.

Item No: BoG-89(2026-2)/B-10: **To note the minutes of the Fifty-eighth(58th) Meeting of the Finance Committee held on 09.04.2026**

Resolution: The Board of Governors noted the minutes of the Fifty-eighth(58th) Meeting of the Finance Committee held on 09.04.2026.

Item No: BoG-89(2026-2)/B-11: **To consider the decisions of the Fifty-ninth (59th) Meeting of the Finance Committee**

Resolution: The Board of Governors considered and approved the following decisions of the Fifty-ninth (59th) Meeting of the Finance Committee:

1. To consider the adoption of Annual Accounts for the Financial Year 2025-26
2. To consider revised proposal for funding from HEFA
3. To consider proposal for purchase of new vehicles for the Institute
4. To consider the requirement of an additional Internal Auditor in the Institute
5. To consider fixation of rates of honorarium for recruitment related responsibilities in the Institute
6. To consider the recommendations of the Sixty-forth (64th) Senate meeting held on 15.05.2026 regarding revision of fees of M.Sc. programmes under part-time and self-finance category in line with M.Sc (Full time) category
7. To consider revision of House Rent Allowance (HRA) for Ph.D. scholars of the Institute receiving fellowship from grants

received from the Ministry of Education.

Item No: BoG-89(2026-2)/B-12: **To consider the recommendations of the Sixty-forth (64th) Senate meeting held on 15.05.2026**

Resolution: The Board of Governors considered and noted the following decision of the Senate:

i. Review of faculty distribution in various departments (Senate agenda item No. S-64.2026-II-2.14): *The Senate considered and resolved to approve the revised proposed distribution of faculty positions in various departments along with the reasons for the revision.*

The Board of Governors considered and approved the following resolutions of the Senate:

i. Approval of UG/PG seat matrix and fee structure for admission to AY 2026-27 (Senate agenda item No. S-64.2026-II-2.16): *The Senate resolved to recommend to the Board of Governors for revision of fees of M.Sc. programmes under part time and self-finance category in line with M.Sc (Full time) category.*

ii. Procedure for issue of duplicate/corrected degree (Senate agenda item No. S-64.2026-II-3.2): *The Senate resolved to place the proposed procedure for issue of duplicate/corrected degree before the Board of Governors for approval.*

SECTION C: REPORTING ITEMS

Item No: BoG-89(2026-2)/C-1: **To note the action taken by the Institute on the following**

Resolution: The Board of Governors noted the action taken by the Institute on the following:

i. Change of Head of Departments

ii. Termination of lien of Dr. Tarun Kumar Gupta, Assistant Professor Gr-I, Department of Electronics and Communication Engineering

iii. Termination of lien of Sh. Sushil Kumar Shilpi, Junior Assistant

iv. Memorandum of Understandings (MoUs)

v. MoU between MANIT Bhopal and NHDC Limited Bhopal

a. MoU between MANIT Bhopal and Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis (AIGGPA), Bhopal

b. MoU between MANIT Bhopal and Indian Institute of Technology Delhi (IIT Delhi)

c. MoU between MANIT Bhopal and The Eco-Earth Institute & Research Centre (EERC) India

d. MoU between MANIT Bhopal and Indian Institute of Technology Kanpur (IIT Kanpur)

vi. Adoption and implementation of Orders/O.Ms issued by the GoI/Ministry of Education

a. Clarification regarding applicability of HPCA/PCA to National Institute of Technology, communicated by the Ministry of Education vide F.No. 16-2/2026-TS.III dated 17.04.2026.

b. Clarification regarding enhanced ceiling for medical reimbursement under Central Services (Medical Attendance Rules, 1944, communicated by the Ministry of Education vide F.No.33-8/2024-TS.III dated 15.04.2026.

SECTION D: ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

Item No: BoG-89(2026-2)/D-1:

To consider Grant of Leave to Dr. Anand Jee, Assistant Professor Grade-II (On Contract), Department of Electronics & Communication Engineering

Resolution:

The Board of Governors considered the request submitted by Dr. Anand Jee, Assistant Professor Grade-II (On Contract), Department of Electronics & Communication Engineering for grant of one year's leave to undertake research work at Ofinno LLC, Virginia, USA, where he has been offered the position of Senior Engineer/Wi-Fi Standards vide offer letter dated 13.08.2025.

The Board noted that Dr. Anand Jee is serving on contract basis and has not yet completed one year of continuous service, in the Institute.

The Board considering the above and after detailed deliberations has not acceded to his request for grant of one year's leave, as it is not admissible under the provisions of the CCS (Leave) Rules, 1972.

The meeting ended with vote of thanks to the Chair and all the members present.

13/7/26

Director

13/07/26

Registrar/ Secretary

Chairperson

F. No.3-12/2026-IFD
Government of India
Ministry of Education
Department of Higher Education
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ANNEXURE – I

Kartavya Bhawan - 2, New Delhi
Dated the 29th June, 2026.

To,

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ANNEXURE – II

Guidelines for engagement of Professor-of-Practice (PoP), Visiting Faculty, Adjunct Faculty and Temporary Faculty

Following are the guidelines proposed for engagement of Professor-of-Practice (PoP), Visiting Faculty, Adjunct Faculty, and Temporary Faculty in MANIT Bhopal. These guidelines provide a framework for eligibility, qualifications, experience, roles, and remuneration, ensuring faculty engagement in accordance with the Institute's requirements and promoting academic excellence through the involvement of experienced professionals and subject experts.

1. Professor-of-Practice (PoP)

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

Candidates should have more than 15 years of professional experience at the level of senior management position for Professor of Practice. They should have at least a master's degree in engineering/sciences/humanities or a related field. Ph.D. is desirable but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from deep experience in the desired field.

CRITERIA OF ENGAGEMENT:

1. Design, development and offering of new practice-oriented courses.
2. Advise students in their projects linking them with appropriate external stakeholders.
3. Engage in department building activities including creation of new programs and centers and enhancement of scope and activities of the department.
4. To develop Continuing Education Programs, undertake outreach activities and conduct extension programs.
5. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities
6. Contribute to enhanced industry academia collaborations.
7. In addition, he/she may be assigned any administrative duties/responsibilities in the interest of Institute as may be deemed appropriate by the Director.

REMUNERATION:

Emoluments-Professor of Practice will be paid a Consolidated emolument upto Rs. 1,75,000/- per month and shall not exceed the Last Pay minus Pension as applicable in case of reemployment after retirement.

No increment, Dearness Allowance or any other allowance shall be admissible. The emoluments shall remain fixed /unchanged during the period of engagement as PoP.

Further, applicable expenses for attending conference, seminar, incurred as per the Institute rule upto Rs. 20,000/- per month shall be considered for reimbursement, subject to an annual ceiling of Rs. 1,00,000-/ per year.

Leave Arrangement: A Professor of Practice shall be entitled to 8 days of Casual Leave (CL) and 15 days of Special Casual Leave (SCL) per year for undertaking academic or research activities outside the Institute. Any unutilized leave at the end of the year shall lapse and shall not be carried forward to the subsequent year.

Note: Appointment of Professor of Practice shall be within the sanction strength of the institute.

2. Visiting Professor

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

PhD in the respective field and possessing one of the degrees from the Centrally Funded Institution (CFIs) under the Ministry of Education, Government of India.

A person retired from Govt. organization/CFTIs/IITs/NITs/Govt. R & D lab. /PSUs shall be entitled for visiting faculty.

Experience of 15 years after PhD for Visiting Professor

Exposure/Work related:

1. Product design and development/Project R&D/Patent products/ New application of materials or process etc
2. Guided internships/student projects.
3. Work experience from world class universities/ top rated research institutions, national labs or fellows of prestigious academies.
4. Research publications in SCI/WoS journals/Patents granted/ Technology Transfer executed.
5. Collaboration with funding agencies/research labs of global organizations/ universities/ consultancy works leading to revenue generation etc
6. Exposure in Start-ups/unicorns.

CRITERIA OF ENGAGEMENT:

1. Academic interactions with students and faculty of the Department/Institute
2. Deliver seminars and/or hold technical discussion sessions with students and faculty
3. Participation in teaching, full course or part of a course
4. Design, development and offering of new courses
5. Research collaboration with existing Faculty
6. Co-guidance of students
7. Advise students in their projects and link them with appropriate external stakeholders
8. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for their activities
9. Engage in industry-academia collaborations

REMUNERATION:

Maximum monthly ceiling of Rs. 1,50,000/- and shall not exceed the Last Pay minus Pension as applicable in case of reemployment after retirement.

No increment, Dearness Allowance or any other allowance shall be admissible. The emoluments shall remain fixed /unchanged during the period of engagement as PoP.

Further, applicable expenses for attending conference, seminar, incurred as per the Institute rule upto Rs. 20,000/- per month shall be considered for reimbursement, subject to an annual ceiling of Rs. 1,00,000-/ per year.

or

Rs. 3000/-per period/Rs. 10000/- per day + TA (As per Institute norms), Maximum monthly ceiling of Rs. 1,50,000 (Including TA) per month for Adjunct Professor. Rs. 3000/-per period/Rs. 10000/- per day + TA (As per Institute norms).

Leave Arrangement: A Visiting Professor shall be entitled to 8 days of Casual Leave (CL) and 15 days of Special Casual Leave (SCL) per year for undertaking academic or research activities outside the Institute. Any unutilized leave at the end of the year shall lapse and shall not be carried forward to the subsequent year

Note: Appointment of visiting faculty shall be within the sanction strength of the institute.

3. Adjunct Faculty

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

Adjunct Professor: PhD in the respective field and possessing one of the degrees from the Centrally Funded Institution (CFIs) under the Ministry of Education, Government of India with 15 years' experience in the relevant field in R&D labs/IITs/NITs and Expert in domain area.

CRITERIA OF ENGAGEMENT:

I. Teach Core/ Elective courses in UG and PG in which the person's practical experience and knowledge can add significant value to theory as per the need of academic Departments.
II. The Adjunct Faculty will also be associated with the setting of examination papers and the general work of evaluating students' performance in the subject the teaching of which he/she is associated with.
III. Supervise student projects and co-supervise research scholars with a view to adding practical dimensions to their work.

The Adjunct Faculty can be a Joint investigator in sponsored R&D and consultancy projects, bringing in significant expertise to match industry needs and expectations.

IV. Promote industry–academia collaboration in advanced research to generate intellectual property, overcome technological barriers to global competitiveness, and strengthen the quality and scope of the Institute's research-driven industrial consultancy.
V. Support Institute development activities with an industry interface, e.g. sponsored & top up programs, Chair Professorships, awards and scholarships, CSR funding, projects etc.
VI. The Adjunct Faculty member shall actively engage in departmental service activities, including committee participation, faculty and student mentoring, professional networking, and facilitating internship and career opportunities for students

REMUNERATION:

Rs. 3000/-per period/Rs., 10000/- per day + TA (As per Institute norms), subject to monthly ceiling of Rs. 1,50,000 (Including TA) per month.

4. Temporary Faculty

To address the shortage of faculty and to ensure smooth conduct of UG and PG teaching activities, temporary faculty members have been engaged by the Institute from time to time against sanctioned vacant posts. Such engagements have generally been made for a maximum period of five semesters. In view of the continuing requirement of faculty in certain departments for effective conduct of academic activities, the Institute has been engaging temporary faculty members against vacant sanctioned posts up to the 100% sanctioned strength of the Institute. Following guidelines related to Qualification, Remuneration and Contract Period are proposed for the Temporary Faculty to be engaged in the institute:-

Qualification:

1. Architecture and Planning: B.Arch./B.Plan. and M.Arch./M.Plan./M.Tech. having first class in relevant field with one year of professional experience.
2. All Engineering Disciplines: Candidates having first class in UG (B.E./B.Tech.) and PG (M.E./M.Tech. /M.S.) with Ph.D. in relevant disciplines. (Submitted/Awarded)
3. Mathematics, Bioinformatics and Computer Applications:
    a) For Mathematics - Ph.D. in relevant discipline with Mathematics at graduation level and M.Sc./MS/M.A. in Mathematics/M.Sc. Data Science/M. Tech. in Mathematics and Data Science/Dual Degree B. Tech. and M. Tech. in Mathematics having first class.
    b) For Computer Applications - Ph.D. in relevant discipline with first class undergraduate degree in B.Sc./ B.Sc. (Hons)/BCA of minimum 3 years or B.Tech. (CSE/IT) four years full-time degree from a recognized university in relevant discipline and first class post Graduate Degree MCA (minimum three years)/M.Tech./M.S. (CSE/IT) from a recognized university.
4. Humanities: B.A./B.Sc./B.Com./B.E./B.Tech. and M.A./M.Sc./M.Com./MBA having first class and Ph.D. in relevant discipline.
5. Science: First Class UG and PG in relevant discipline along with Ph.D.
6. Management: First Class UG (in any discipline), PG (MBA) with Ph.D. in relevant field.

Remuneration: Rs.80,000/- per month for Ph.D. awarded Candidates & Rs.70,000/- per month for Ph.D. submitted candidates.

Contract period: The tenure of appointment shall be initially for a period of 11 months and may or may not be extended further. The total period of engagement as Temporary Faculty shall not exceed 5 Semesters under any circumstances with or without break.

The proposal is placed before the Board for consideration and approval.